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## SPOTLIGHT 2022

# Happy Numbers

*As of 31st March 2023*

## 1,100,000

### Trees planted

We have planted more than 1.1 million trees across 1,025 villages, creating 855 mini forests, 360 parks and 23 orchards.

## 59,000

### Pandemic relief work

Relief and recovery work done to mitigate the effects of the pandemic.

## 4,900

### Children participated

134 Sports Centers, enabled 4,900 children to come out and play every day.

## 2,000

### Children and counting

101 Learn Labs in Punjab are shaping nearly 2000 children into problem-solving thinkers and doers.

## 141

### Waste-free villages

We have reached 141 villages in rural Punjab through our waste management programme, impacting 26,000+ households.



## Future-ready

At our learn labs children engage in fun activities and learn at their own pace.



## KEYNOTE

### Rewards of Resilience

Development, in its true sense, begins where any divide ends. It is a consistent process of building bridges and closing gaps—those between crisis and crisis-management change and adaptation oppression and empowerment; disillusionment and knowledge haves and have-nots.

World over countries and societies today are faced with not only the old, and regrettably so, challenges of hunger, war and migration but also newer and more complex ones, such as climate change, infectious diseases and rapid urbanization, apart from the ever increasing infrastructural and energy demands of a growing population.

Roundglass Foundation was conceptualized to narrow in on some of these challenges and find local and effective solutions. With an aim to initiate change from ground upwards and script transformational stories closer home, the foundation made a start from the villages of Punjab in the year 2015. What began as a promising initiative has rapidly evolved into something far greater, thanks to our supporters and the people of Punjab.

Our well-rounded programmes such as planting mini forests, creating learn labs, building communities around sports, managing waste effectively and empowering women have helped individuals and the under-served communities of Punjab achieve self-reliance, eco sustainability and co-existence besides rejuvenating the state's greencover, soil health and biodiversity.

The highlight of the year though remained Roundglass Foundation's commitment to fill the gaps created by the COVID-19 pandemic. From providing relief material to generating employment at local level to helping children cope with the education lag developed during lockdowns, the foundation was always a step ahead of its overarching vision of making Punjab healthier and happier.

**The challenges were immense but so were our efforts, leading to the impact on ground which this report delves into.**





# PLANT FOR PUNJAB

Say Yes to Trees,  
a Billion Times

**Roundglass Foundation** is committed to planting 1 billion trees in Punjab by 2035. More than one million trees have already been planted since the inception of this idea in 2018 till the end of year 2023. The support of the state authorities, village communities, individuals and donors like you have made our belief stronger that the ‘billion tree’ goal is achievable. The Plant for Punjab programme is a community-owned,scalable model of greening that has ensured a remarkable 90% survival rate of the trees planted.

## WHY PLANT TREES

For climate adaptation and resilience. Trees restore floral and faunal biodiversity, improve air quality, and sequester carbon. Another important impact of Plant for Punjab is local farmers joining our afforestation effort, ensuring its sustainability.

## WHAT WE DO

Plant indigenous varieties and species of trees to restore natural ecosystems. These resilient species thrive because every patch of mini forest is tailor-made to suit hyperlocal soil, water and weather conditions. Our own nurseries across Punjab ensure a steady supply of saplings of over 130 native varieties.

## HOW WE WORK

Mini Forests are planted on unused or vacant land common to a village, though landowners have also donated private land, setting inspiring examples. Village councils get funds from the Government of India’s MGNREGA programme, a rural employment guarantee scheme, for site clearance, digging of pits, planting activities, and maintenance of saplings under the Van Mitra programme (200 plants per MGNREGA worker). Local communities have played the crucial role in contributing to the survival rates of the trees we have achieved.

## SPECIES WE PLANT

*Babool* (Prickly Acacia), Indian Jujube, *Phulai* (Acacia Modesta); *Lasooda* (Indian Cherry), *Mehndi* (Henna), *Kaali Siris* (East Indian Walnut), *Mahua* (Honey Tree), *Semal* and *Reetha* (Soap berry), to name a few. Our experts raise and propagate more than 130 native varieties, some of which have diminished in the last 30 years.

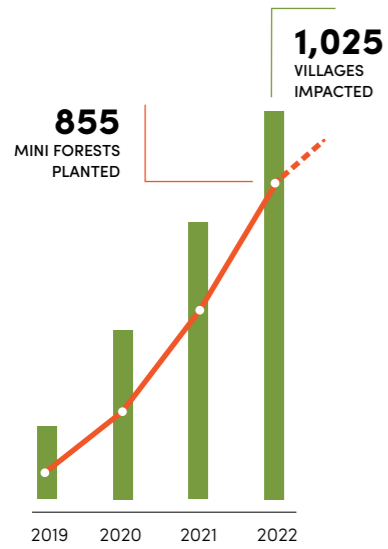
## EMPLOYMENT GENERATED

This programme has also given temporary employment to more than 5,000 villagers since 2018, under the Government of India’s MGNREGA programme. The foundation has also provided employment to locals in its nurseries at different locations.

## CHANGES ON GROUND

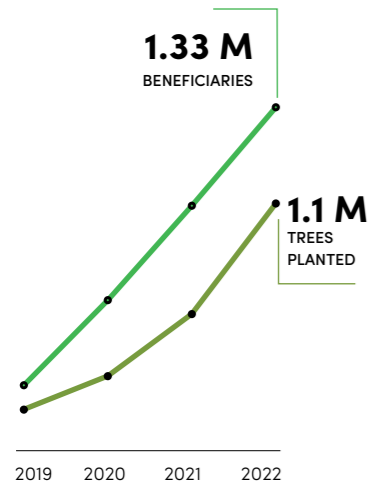
Due to mini forests, bird numbers and species have increased in that area along with other biodiversity such as bees, butterflies and insects. Since we plant mostly deciduous trees, their fallen leaves enrich the topsoil’s microflora and health. Plant for Punjab is also helping us rope in local farmers in our endeavour to rejuvenate the green cover of Punjab.





**GROWING DEEPER, LIVING TALLER**

The growth curve of Roundglass Foundation indicates that planting 1 billion trees by 2030 is not a distant dream.



**THE FRUIT OF LABOUR IS THE SWEETEST**

Nothing gives us more joy than seeing more and more people of Punjab benefitting from our projects.

**Green Notes**

**A casual walk through Punjabi singer Kanwal Grewal's mini forest** is nothing short of refreshing—bird-song fills the air as one looks at lanky young trees filling this patch of land.

By letting Roundglass Foundation help him raise a mini forest on his private land in Todar Majra village, Grewal has not only found a source of joy for himself but has also set an example for others to follow. The land which once lay unused is now thriving with native trees and many species of birds.

**JUGALBANDI BETWEEN MAN AND NATURE**

“I had no idea these trees would grow so fast,” the singer’s raspy-folk voice filters through the thicket of the nearly two-year-old trees. “I still remember the day when we planted the barely

foot-long saplings. Today these trees are more than 12-to-15-foot long!” says Grewal like a proud parent.

“One may build a mansion, put the best of Italian marble in it but still not find the same exhilaration that one gets in the midst of nature, by walking in a jungle,” adds Grewal who plans to build a small gazebo in his mini forest.

He says he now foresees a rainy day where he is sitting under the gazebo with a *tanpura* in hand, surrounded by trees, waiting for a creative exchange to happen between him and the rustling trees.

The voice of people like Grewal is heard both literally and metaphorically. So, if he raises a mini forest and, having seen the change brought about by it in his immediate surroundings, endorses it wholeheartedly, many others are likely to follow.



**Down to earth**

Kanwar Grewal partnered with the Roundglass Foundation to cultivate a mini forest on his private land in the village of Todar Majra.





### Way forward

Our Plant for Punjab project is a scalable model of afforestation rejuvenating the states's green cover and supporting livelihoods.





# WASTE MANAGEMENT

Not Wasting a Chance  
to Take the Lead

**Waste management** is a critical aspect of sustainable development. Effective collection, transportation, disposal and recycling of waste materials generated by human activities can go a long way protecting the environment, conserving resources and safeguarding public health. To achieve our goal of a litter-free Punjab, we are targeting one village at a time. We work with the local communities and households, panchayats and district or state administrations to co-create and build waste management systems in the villages.

## WHY MANAGE WASTE

It is important for environmental protection, resource conservation, public health, aesthetic improvement, economic benefits and long-term sustainability of our ecology.

## WHAT WE DO

Promote a decentralized waste segregation model, with composting facilities for efficient, cost-effective, and sustainable waste management for rural settings. This is co-funded programme between Roundglass Foundation and the state government. The foundation brings in the catalytic investment that helps the village administration leverage funds from government programmes to set up waste management systems, typically around 30% of cost. This funding acts as leverage for government funds of almost 70% of cost to flow in for creating the waste management system at the village level.

## HOW WE WORK

Our teams reach out to every village community, setting up awareness-

camps and engaging with the village councils/ panchayats. The programme clears litter and plastic from villages, institutionalises a sustainable waste collection process and produces organic compost from the waste facility for the local farmers.

## EMPLOYMENT GENERATED

The waste management programme has provided direct employment to 130 waste collectors and indirect temporary employment to about 200 labourers under the Government of India's MGNREGA scheme.

## CHANGES ON GROUND

Our initiative to create awareness about effective waste management and sustainable ideas is bearing fruit across Punjab, changing the face of villages by improving health, hygiene and aesthetics, while also converting wet waste into compost that returns to farms, enhancing agricultural productivity and promoting environmental sustainability. Promoting circular economy and waste reduction.



## She Guards Her Territory Fiercely

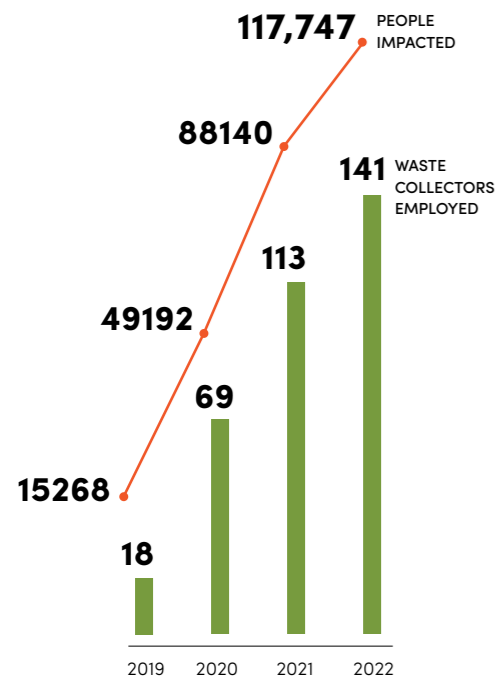
**Sher Kaur aka Shero** calls herself village's "lioness" because she does what nobody else can or would. Every morning, the 60-year-old pulls a rickshaw cart from door to door in village Jheurhedi, collecting garbage and then taking it to the waste-management unit set up by Roundglass Foundation. At the unit she segregates dry and wet waste where the latter is eventually turned into compost.

### HOW A SMALL STEP BRINGS ABOUT A BIG CHANGE

"Earlier the entire village used to be strewn with polythene bags. People would just toss their garbage in landfills or open areas; or do even worse, burn it! How did it all stop?

Because of me and this system of waste collection," says Kaur who has been employed with the unit as a waste collector since 2019.

Kaur speaks with authority, knowing fully well that she is indispensable in a certain sense. "If I do not collect waste even for two days, the whole village starts looking filthy; people's bins start overflowing. Imagine if I don't go for a week; maggots would infest the waste. What I do is immensely important, and the people of the village duly acknowledge my role," says Kaur who takes pride in the fact that her village has not only become litter free, but its people have also started valuing the importance of waste collectors, waste management, and its result—hygiene, health and compost for their farms.



### THE WORK SPEAKS FOR ITSELF

From overflowing with garbage to becoming a model of cleanliness, these villages embody transformation.



**Wheels are turning**  
Sher Kaur, waste collector in Jheurhedi, takes pride in having changed the face of her village.





# SPORTS PUNJAB

Are You Game  
For Greatness?

**Sports Punjab** is our endeavour to maintain the sporting heritage of Punjab and rekindle a passion for sport among the youth of Punjab. Through this programme, we are setting up Sports Centres in rural Punjab to revive a culture of sport. At these centres, sport becomes the medium to nurture discipline, teamwork and leadership.

## WHY SPORTS

Engaging in sports cultivates physical fitness, teamwork, discipline and mental resilience, making it a crucial component of a healthy lifestyle and personal development.

## WHAT WE DO

The Sports Centres are set up in schools or community spaces, and target children between the age groups of five and 16 years. The current focus is on football, and equipment such as footballs, cones, and markers are provided.

## HOW WE WORK

A Sports Volunteer, typically a local sportsperson, is selected and trained by our team of Coordinators and Changemakers. Coordinators are D Licensed football coaches and oversee 10 Changemakers, who in turn oversee 5 Sports Centers each.

## FOCUS ON GIRLS

The aim of our One-Girl-One-Football (1G1F) programme is to encourage more girls to come out and play. Under this programme each girl gets her own football to keep and practice with. We also create opportunities for the girls to interact with inspiring sportswomen, to encourage them to

take up sport. As of January 2023, we have registered 710 girls for the 1G1F programme. Sport has also transformed girls' lives by way of discipline, teamwork and self-confidence—qualities that help them make positive life choices.

## CHANGES ON GROUND

Roundglass Foundation's sports centres in various villages are encouraging hundreds of rural children to play sports daily. We have successfully increased girls' participation in games like football through innovative and attractive programmes such as One-Girl-One-Football. Collaborating with local coaches and young leaders, we have made significant progress in reviving the culture of sport in Punjab, promoting inclusivity, positive life choices and physical activity among youth. Our efforts are steadily transforming rural communities by developing a love for sports and encouraging healthier lifestyles. Our efforts are steadily transforming rural communities by developing a love for sports and encouraging healthier lifestyle and positive choices.



## Transformative power of sport

**In the heart of Bagha Purana**, a small town in Punjab, a vibrant sports centre is giving wings to many a dream, one football at a time. With over 100 girls between the age of seven and 24 flocking to the centre from the town and its neighbouring areas for regular football training, a once-impossible dream has become a tangible reality for these girls.

For many of these aspiring athletes, football is not just a game—it’s their chance to a brighter future. In a region where societal norms often confine girls to their homes and domestic duties, the opportunity to engage in sports has been a groundbreaking shift.

### ON THEIR MARK AND READY TO GO

Preeti, a 17-year-old player, reflects on how her life changed: “In rural areas, girls are usually not allowed to go out, particularly for sports. But thanks to this centre, this thinking has changed. Now many girls, like me, can step out and play.”

Jasdeep, 18, shares her journey “Since childhood I wanted to play football but there was no option in the school. So, I took kabaddi. But once this academy came up, I decided to pick football, my first choice.”

Their dreams find wings under the guidance of Daljit, a dedicated local coach who established the football academy in 2018. Daljit had to give up his own career as a football player after he had a fall during a match which left his arm fractured. “But I worked hard on my recovery and returned to the game as a coach,” he says.

Daljit does not charge any fee and

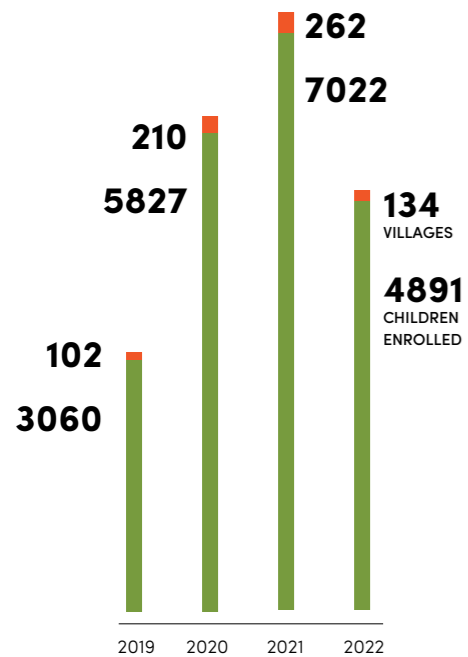
the academy runs with the support of donations. Despite initial challenges like the lack of a proper ground, Daljit’s perseverance and passion drew more and more girls to the sport. Roundglass Foundation recognised his intent and passion, and pitched in with footballs, jerseys and shorts among other supplies.

Financial constraint held Jyoti, 21, back, but this academy has opened a new door for her. “Since there was no academy in Bagha Purana so I went to Moga for training. But had to return during the time of lockdown. Thereafter I remained at home. But then I heard that this academy was training girls for free. Now, my dream is to be part of a strong football team which gets a chance to play far and wide. I also want to join the Indian Army.”

Another player, Ramandeep, 20, echoes similar thoughts: “I had joined a football academy in Moga but could not train there for long as it was becoming difficult to pay the fees. Then Jyoti mentioned about Daljit sir, our coach, and I joined this academy.”

Initially only boys would turn up for training, slowly girls started trickling in. Daljit would personally visit their homes and convince their parents to send the girls to play football. In 2021, a full-fledged girls’ team was formed and since then they have trained regularly both morning and evening. Each girl desires to excel in the sport and, through it, change the course of their and their families’ lives.

With every kick of the ball, these girls are not only honing their skills but also breaking barriers and shattering stereotypes.



**TAKE AIM, HIT THE GOAL**  
With focus on reviving sports in rural Punjab, the foundation is nurturing many a talent, particularly girls.



**Raising the bar**  
Coach Daljit’s dedication and passion is drawing more and more girls to the football academy in Bagha purana.





**A new dawn**  
Our Sports Centres  
across Punjab are  
changing the lives of  
many girls, one foot-  
ball at a time.





# LEARN PUNJAB

Changemakers in  
the Making

**Roundglass Foundation's** vision to make Punjab happier and healthier is incomplete without helping children of Punjab develop wholistically and be future-ready. The foundation has set up Learn Labs in villages of Punjab to make this vision become a reality. These Learn Labs offer innovative after-school learning at village level.

#### WHY LEARN LABS

The technology-aided, self-learning curriculum at these labs fosters compassion, leadership, teamwork, and problem-solving skills through engaging activities and reflective exercises.

#### WHAT WE DO

Set up centres for learning at a gurudwara, school or a village community centre, where children gather to experiment, learn, and dream. Equipment such as laptops, computers, monitors, internet connections, and miscellaneous supplies are provided. They are designed to be colourful and child-friendly spaces providing children access to self-learning curriculum, mentoring and empowerment opportunities.

#### HOW WE WORK

Working with 10 to 14-year-olds, the Learn Labs teach spoken-English, computer know how, and problem-solving skills. Children attend two-hour sessions three times a week, after school hours. Through a well-researched curriculum and a robust assessment

framework, the programme provides children an opportunity to become dreamers and doers of tomorrow. The Learn Labs framework enables children to develop Changemaker competencies: compassion, perseverance, affiliation, problem solving, leadership and teamwork, and innovative thinking among the kids.

#### EMPOWER GIRLS

The Learn Labs have provided gainful employment to more than 35 girls from local villages to become changemakers who empower future Changemakers at the Learn Labs. The curriculum is structured to engage young minds in problem-solving activities, cultivate innovative thinking and improve spoken English and computer skills. These capabilities have empowered many village girls to become more confident, independent, and capable of taking control of their lives.





### Groomed to grow

Sukhdeep Kaur conducts classes at two learn lab centres apart from heading a women's self-help group in her village.

## Change How you Learn, Learn to Make a Change

**Life took an unexpected** turn for Sukhdeep Kaur of Takipur village in Mohali when she met with an accident in 2019. Due to an injury on hand, she could no longer carry on with her job at a petrol station. Quitting the job which provided her livelihood was not easy.

But Sukhdeep came to terms with her physical limitation and the fact that there were hardly any job opportunities within her village until one day when the course of her life changed.

“Once, at the village gurdwara, an *anganwari* teacher mentioned that Roundglass Foundation was looking for volunteers who could teach English and Punjabi to children in our village. I told her since my English was weak, I would not make the cut. But she suggested that I should at least try. I thought it was better to take a chance than sit idle. Above all, this work did not require me to go out of village,” Sukhdeep recalls the day she decided to collaborate with Roundglass Foundation.

The 24-year-old today oversees two Learn Lab centres; one in her own village; the other in the neighbouring village of Kartarpur. But the journey of becoming a Changemaker herself and initiating a change among village children has been challenging at many levels.

“I was very low on confidence, hardly spoke or understood the English language and could barely operate a laptop,” admits Sukhdeep who, with training given by Roundglass Foundation, gradually updated her skills. So much so that she now not only conducts classes at two centres but also articulates her ideas, interacts with her village head and elders regarding

measures that can bring about positive changes in their village.

“Initially, I had to go to people’s homes and convince them to send their children to Learn Labs,” says Sukhdeep who makes an extra effort to collect the girl students from their home on her way to the centre. This gesture is of great help for girls who are not allowed to step out without supervision.

What makes Sukhdeep’s efforts even more commendable is the fact that she pitched in as an educator at a time when the pandemic had forced children to drop out of structured school learning.

Sukhdeep does stitching work for extra income and also heads a self-help group that provides financial assistance and support to women who are in need. She is the youngest member of the group but shoulders the toughest responsibility. Little wonder that she is an inspiration for many girls in her village. Truly, a changemaker.

### WAITING IN THE WINGS

Sukhdeep is not the only one who overcame all odds with determination to grow personally while helping her community thrive. Many young girls and boys are bringing about changes in their villages, one idea at a time. The Learn Labs help children develop essential competencies such as perseverance, problem-solving skills, teamwork, and compassion. These skills are crucial for the overall growth of both individuals and the community, fostering a culture of continuous improvement and mutual support in the villages.

2019



2020



2021



2022



### THE POWER THAT KNOWLEDGE UNLEASHES

The consistent growth of Roundglass Foundation’s Learn Labs is a marker of the winds of change that rural youth can bring.





**To learn is fun**  
Learn Labs offer technology-aided education to children, enabling them to become problem solvers.



# HER PUNJAB

In Her Rightful place



**Roundglass Foundation** has a vision for women's economic empowerment, fostered by knowledge, skills and access to capital and support so that they can have more control over their lives and make informed choices for a better future. Under our Her Punjab programme, we mobilize women's collectives in the villages of Punjab, provide seed capital and training in basics of business operation, sales and financial literacy in order to help the self-help group (SHG) set up and run a micro-enterprise.

## WHAT WE DO

Roundglass Foundation motivates, educates and equips women in villages to come together and form SHGs which save money and meet up regularly. The goal is to eventually align them to a sustainable livelihood. The foundation has also set up and aligned pilot livelihood projects to SHGs, for enhanced earnings through sustainable operations.

## HOW WE WORK

Seed capital for setting up an enterprise for the SHGs is typically around \$5,000, which includes capex, one-time raw material, and 90 days of operating expenses. The Roundglass Foundation actively mobilizes women's collectives in villages across Punjab, offering them the necessary seed capital, initial training in operations, financial management, and sales techniques. These efforts are designed to equip the women with the skills and resources they need to establish and run successful enterprises. The ultimate goal of the Foundation is to guide these collec-

tives towards achieving sustainable livelihoods, encouraging economic independence, and empowering women to contribute significantly to their communities' development. By providing ongoing support, the Foundation ensures that these initiatives are not only viable but also poised for long-term success.

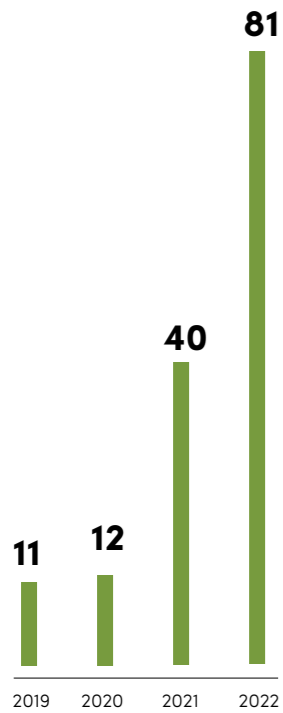
## MENSTRUAL HEALTH MANAGEMENT

Our thrust is also on imparting information and education to girls about menstrual hygiene. We have partnered with social organisations to enable supportive facilities, and commercial companies for quality Menstrual Health Management materials.

## THE WAY FORWARD

As of December 2022, we have 4 SHGs running micro-enterprises. Our mission is to empower more and more women economically and socially by imparting training in basic skills and confidence building, community network and mentorship.





**WOMEN EMPLOYED IN SELF-HELP GROUPS**

We are proud of the upward surge in numbers.



**HELPING WOMEN UNTAP THEIR POTENTIAL**

Roundglass Foundation mobilizes women's collectives and empowers them financially.

## From Daily Grind to Groundbreaking Move

**When women unite** their efforts and focus their minds on a common goal, they have the power to achieve remarkable results. A group of women in village Rangilpur of Punjab's Rupnagar district show how.

It all started with causal discussions about their daily challenges and financial constraints that fuelled these women to embark on a journey of entrepreneurship. With the support of Roundglass Foundation the women started Jagrukta self-help group. The vocational training provided by the foundation developed their entrepreneurial aptitude which empowered them to come up with business ideas.

"We surveyed our village and tried to identify what was needed. Among the many issues we shared, one stood out—the lack of a local flour mill," says Sukhmail Kaur, one of the members of the group. "Men and children in the family always showed reluctance in carrying wheat to a flour mill, often making excuses and delaying the task," adds Kulwinder Kaur, another member.

### THEIR JOURNEY

Once they envisioned a place where women could grind grains without having to travel long distances and cater to not only their village but also nearby villages, Roundglass stepped in to provide funding. "But when we mentioned the idea of a flour mill to others, they discouraged, saying that it wasn't ladies' job," says another member.

"It was also not easy to find a place to set up the flour mill in the village," the women share. They eventually set up the mill in one of the member's house and built the structure for the mill with their own hands. "We dug

up the area to lay concrete floor, even fetched gravel and sand from the river for it. Men in our families helped sometimes, once they were finished with their day's work. That's how the basic structure was raised. The foundation helped set up the shed and provided the initial training to operate the mill," the women share.

The women of Rangilpur rolled up their sleeves and set to work, learning the intricacies of who to operate a flour mill and the logistics involved along the way.

"Everyone has benefitted from this venture. Some bring grains, others turmeric or dry chillies to be ground; every kind of customer has started coming to us," says Jaswinder Kaur. "We are getting a steady flow of people who come to us with corn, wheat and cattle feed. We haven't received any complaint about our quality yet. In fact, the word of mouth is bringing us more customers," says Kulwinder Kaur whose husband also had reservations about this work earlier. "He did not approve of it; he feared any untoward accident because he felt that this work was not meant for women. Now he supports me. I feel happy I am contributing extra income to run our household," adds Kulwinder.

"It's good to see this venture take off in our village. These women have created an opportunity for themselves. We are getting good quality flour; it's a win-win situation," says Jaspal Singh, a customer at the mill.

After months of hard work and dedication, the flour mill of Rangilpur stands tall—a symbol of women's empowerment and community resilience.

### In charge

These women in Rangilpur have not only set up a flour mill in their village but are also running it successfully.





## Balance Sheet

Equity and liabilities	As at March 31, 2023	As at March 31, 2022
<b>Shareholders' funds</b>		
Share capital	42,500.00	42,500.00
Reserves and surplus	31,181.77	-38,177.44
	<b>73,681.77</b>	<b>4,322.56</b>
<b>Non-current liabilities</b>		
Long-term provisions	1,601.33	552.50
	<b>1,601.33</b>	<b>552.50</b>
<b>Current liabilities</b>		
Trade payables	15,347.07	2,350.21
Short-term provisions	12.58	28.22
Other current liabilities	2,890.26	273.36
	<b>18,249.91</b>	<b>2,651.79</b>
<b>Total equity and liabilities</b>	<b>93,533.01</b>	<b>7,526.85</b>
<b>Non-current assets</b>		
Property, plant and equipment and intangible assets	1,627.23	368.68
Long-term loans and advances	120.00	-
	<b>1,747.23</b>	<b>368.68</b>
<b>Current assets</b>		
Cash and cash equivalents	83,597.95	6,566.81
Short-term loans and advances	8,187.83	546.90
Other current assets	-	44.46
	<b>91,785.78</b>	<b>7,158.17</b>
<b>Total assets</b>	<b>93,533.01</b>	<b>7,526.85</b>

## Statement of income and expenditure

	For the year ended March 31, 2023	For the year ended March 31, 2022
<b>Income</b>		
Income from donation receipts	3,04,624.53	45,072.65
Other income	309.70	-
<b>Total income</b>	<b>3,04,934.23</b>	<b>45,072.65</b>
<b>Expense</b>		
<b>Programme expense</b>		
Education and skill development	61,221.01	8,476.21
Relief response	801.71	1,588.46
Tree plantation	21,072.71	12,034.96
Women wellbeing	3,172.67	2,116.07
Sports for development	1,06,302.66	3,445.94
Solid waste management	3,610.70	7,385.04
Sustain content	7,805.52	-
<b>Total programme expense</b>	<b>2,03,986.98</b>	<b>35,046.68</b>
<b>Employee benefits expense</b>	<b>15,695.49</b>	<b>955.48</b>
<b>Finance cost</b>	<b>64.96</b>	<b>16.89</b>
<b>Depreciation and amortisation expense</b>	<b>818.47</b>	<b>206.84</b>
<b>Other expenses</b>	<b>15,009.12</b>	<b>4,353.23</b>
<b>Total income</b>	<b>3,04,934.23</b>	<b>40,579.12</b>
<b>Surplus/(deficit) of income over expenditure</b>	<b>69,359.21</b>	<b>4,493.53</b>

### Roundglass Foundation

CIN: U93090PB2018NPL047902

All amounts in INR thousands, unless otherwise stated



# LOOKING AHEAD

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## Towards a Happier Punjab

### OUR VISION

Empowering a sustainable Punjab, where vibrant green landscapes, thriving communities and inclusive opportunities for women and youth converge, promoting a brighter future for all.

### OUR MISSION

Through collective action, we strive to create a resilient and sustainable ecosystem and build wholistic communities, encouraging a culture of inclusivity and hope.

### OUR VALUES

Integrity, ambition, collaboration and empathy.

### TEAM ROUNDGLASS

Together we have the power to turn our shared vision into reality to create something truly remarkable that leaves a lasting legacy for generations to come.

**Join us in the movement**





